

## Value Delivered

- ✓ Seamless integration & maintenance of critical technical positions or programs during a staff vacancy or transition
- ✓ Extensive expertise in any nuclear chemistry position or program
- ✓ Stable maintenance of programs even with the absence of the primary program owner
- ✓ Mentoring during turnover to ensure minimal loss of knowledge & to maximize new resource productivity

## Industry Challenge

In nuclear power plant chemistry departments, it can often be a challenge to manage baseline workloads and an even greater challenge to respond to emergent plant and program issues. So when the department is faced with an absence in a critical position—from illness to retirement—this challenge can significantly impact all levels of the organization. Effective chemistry program administration is a key component to successful plant performance, which includes extensive knowledge of plant operations, nuclear power chemistry, governing documents and regulations, site work management, and even nuclear power plant culture.

## ChemStaff Solution

The specialists at ChemStaff have that extensive knowledge. We offer expansive experience and diverse resources that allow us to provide short-term or long-term support for any program when the primary site owner is unavailable for any reason. Whether the need is for a supervisor, primary/secondary or auxiliary systems chemist, quality control or laboratory chemist, ODCM or radiochemist, or environmental chemist resource, we at ChemStaff deliver remote or on-site support to maintain programs indefinitely.

If a position is filled by an inexperienced individual, we also provide expert mentoring to ensure a successful transition with minimal loss of knowledge and productivity. Beyond program maintenance, ChemStaff delivers an assessment of current programs for regulatory and procedural compliance, and always searches for opportunities to incorporate industry best in business practices.

